

**Rocky Mountain Biological Laboratory**  
**Positions in the RMBL Undergraduate Education program.**  
**Last Updated: Sept. 10, 2021**

The Rocky Mountain Biological Laboratory (RMBL), founded in 1928 as an independent nonprofit organization, is a biological field station located near Crested Butte, Colorado. Our primary mission is to advance the scientific understanding of nature that promotes informed stewardship of the Earth. RMBL provides scientists and students access to diverse habitats, research and education infrastructure, a collaborative and internationally recognized scientific community, and a broad base of knowledge about the ecology of mountain environments. A deeply understood place and supportive research community make it ideal for training the next generation of field scientists. You can learn more at [www.rmbll.org](http://www.rmbll.org)

RMBL has flexible, part-time positions open to support the 10-week RMBL Undergraduate Education Program in 2022. The Philosophy for our Undergraduate Education Program is posted [here](#). The onsite program is scheduled for June 8- August 14, 2022, with approximately 2 days of remote pre-season activities. We envision hiring 1-3 people to fill the roles of:

- Program Coordinator,
- Diversity and Inclusion Community Liaison,
- Experimental Design and Statistics instructor.

Candidates may apply for one, two, or all of these, depending on interest, available time, and experience. We expect the positions to be structured so that they could be filled by scientists while they conduct research at RMBL.

The **Program Coordinator** implements program activities. Responsibilities include contributing to program planning (calendar, activities, mentors, orientation), managing website (assignments, scheduling presentations, workshops & panels, & notifications), working with the Diversity and Inclusion community liaison to invite speakers and lead Responsible conduct of research (RCR)/Ethics Panel Discussions and Workshops, working with the Experimental Design and Statistics consultant to lead skills workshops and provide feedback and assistance to students on proposals, data analysis, and final papers.

The **Diversity and Inclusion Community Liaison (a new position in 2022)** is expected to live onsite, share meals with students in the dining hall, and help students from a wide range of identities, experiences and cultural backgrounds connect with the RMBL community, with each other, and to see themselves, and people who may differ from them, as scientists. An organizational priority is to continue to improve the climate for a broadly diverse community to study, work and thrive at RMBL with a focus on empowering students to enact positive change. The liaison will have discretion to design and implement RCR/Ethics Panel Discussions and workshops, social events and activities which support this goal.

The **Experimental Design and Statistics Instructor** is expected to lead skills workshops on experimental design, presenting results, and statistics. The instructor may also work individually with students on research proposals and final papers, especially on experimental design and analyses.

The ideal candidate(s) have experience mentoring undergraduates, demonstrated organizational and interpersonal skills, and are highly motivated to work with the diverse students who participate in the education program at RMBL. RMBL scientists at the faculty, postdoctoral or senior graduate student level are encouraged to apply. All three roles combined are expected to be ~20 hours/week during the 10-week summer program, with up to 20 hours per role for planning, pre-summer remote and orientation activities. Hourly wage will be \$24-\$30/hour, depending on experience.

Interested persons should review the RMBL Education Program webpage and are welcome to contact Dr. Rosemary Smith for more information on specific job responsibilities. Applicants who do not have an approved RMBL research plan should contact the Science Director, Dr. Jennie Reithel [sd@rmbll.org](mailto:sd@rmbll.org) for further information. Applicants should submit a letter of interest addressing which position(s) they are interested in, how they meet the job requirements, and a CV/resume to [rsmith@rmbll.org](mailto:rsmith@rmbll.org) by October 8, 2021. We will consider applications on a rolling basis and will accept applications after this date. However, offers are expected to be made by late October, 2021.

*The Rocky Mountain Biological Laboratory (RMBL) as a recipient of Federal financial assistance is subject to the provisions of [Title IX](#).*

*RMBL is dedicated to the principles of equal employment opportunity in any term, condition or privilege of employment. We do not discriminate against applicants or employees on the basis of age, race, sex, color, religion, national origin, disability, sexual orientation, political affiliation, or any other status which may be protected by law.*

*RMBL is required to comply with all Federal and [State Laws](#) related to verifying employment opportunity. To comply with these requirements, upon employment, RMBL will need to make copies of either your passport or both your driver's license and social security card.*